



Carrie J. Pollak

Counsel



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Carrie J. Pollak is counsel in the Corporate, Real Estate, Tax and Health Care Practices. Her legal practice concentrates in the area of corporate governance. Ms. Pollak regularly advises long term health care providers, companies and other tax-exempt organizations on diverse legal issues, including formations, taxation and tax exempt issues, corporate governance, corporate restructurings, regulatory matters, and a variety of commercial ventures, contracts and transactions. She also regularly advises real estate developers on all stages of development, including contract negotiation and drafting, financing, leasing, buying and selling, real estate syndications, as well as wetlands mitigation, conservation and preservation.

She has represented clients before the U.S. Internal Revenue Service, Army Corps of Engineers, and the Fish and Wildlife Service; as well as the New York State Office of the Attorney General, Department of Taxation and Finance, Affordable Housing Corporation, and the Department of Environmental Protection.

PRACTICE AREAS

- Banking & Finance
- Corporate
- Real Estate
- Tax
- Health Care
- Nonprofit Governance & Tax-Exempt Organizations
- Military

RECOGNITIONS AND HONORS

- Recipient, 40 Under Forty Award, presented by M&T Bank and the Business Journal News Network (2017)

PROFESSIONAL AND COMMUNITY ACTIVITIES

- Member of the Board of Directors, Visiting Nurse Service of Ithaca and Tompkins County
- Member, New York Bar Association
- Past Member of the Board of Directors, Finger Lakes Land Trust
- Past Member of the Board of Directors, Ithaca Carshare
- Past Member of the Board of Directors, The Wetland Conservancy

SPEAKING ENGAGEMENTS

- Southern Tier Library System Trustee Retreat, "Non-Profit Law for Libraries" (July 2017)
- Library Trustees Association of New York State, Trustees in the Know: Legal Update-Conflict of Interest, Board/Staff Relationships and Employment Liability (May 2017)
- 34th Annual NYS Federation of Lake Associations Conference, "New York Not-for-Profits: What Are the Rules?" (May 2017)
- Hancock Estabrook 2017 Health Law Symposium (March 2017)
- Hancock Estabrook Ithaca Seminar Series, "Commercial Real Estate - From Concept to Occupancy & Beyond" (November 2016)
- The Human Services Coalition of Tompkins County Workshop Series, "Board Basics: Legal and Financial" (October 2016)
- Human Services Coalition of Tompkins County, "Board Basics" (October 2016)
- Hancock Estabrook Ithaca Seminar Series, "Business Planning Ownership & Best Practices" (October 2016)
- Tompkins County Bar Association, "Non-Profit Revitalization Act of 2013" (September 2014)

PRESS AND PUBLICATIONS

- "Lobbying/Advocacy and Political Campaign Activity: The Limits on Nonprofit Organizations and Their Leaders", *Hancock Estabrook 2017 Spring Newsletter*
- *Non-Profit Revitalization Act of 2013*, December 2013

EDUCATION

- Cornell Law School, J.D., 2008
- University of Massachusetts, Amherst, B.A., 2004

ADMISSIONS

- Massachusetts
- New York
- Pennsylvania